

City of Upland
 UPMA Salary Schedule
 Effective 06/27/2021

| Job Description | Grade | | STEP | | | | |
|-------------------|-------|---------|------------|------------|------------|------------|------------|
| | | | 1 | 2 | 3 | 4 | 5 |
| POLICE CAPTAIN | 6461 | Hourly | 68.05 | 71.46 | 75.03 | 78.78 | 82.72 |
| | | Monthly | 11,796.09 | 12,385.89 | 13,005.19 | 13,655.45 | 14,338.22 |
| | | Yearly | 141,553.05 | 148,630.70 | 156,062.23 | 163,865.36 | 172,058.63 |
| POLICE LIEUTENANT | 5421 | Hourly | 57.70 | 60.59 | 63.62 | 66.80 | 70.14 |
| | | Monthly | 10,001.51 | 10,501.58 | 11,026.66 | 11,577.99 | 12,156.90 |
| | | Yearly | 120,018.07 | 126,018.98 | 132,319.94 | 138,935.93 | 145,882.74 |
| POLICE SERGEANT | 5387 | Hourly | 47.80 | 50.19 | 52.70 | 55.33 | 58.10 |
| | | Monthly | 8,285.32 | 8,699.59 | 9,134.57 | 9,591.29 | 10,070.86 |
| | | Yearly | 99,423.83 | 104,395.02 | 109,614.79 | 115,095.53 | 120,850.31 |